



Office of the Principal

SWAMI VIVEKANANDA COLLEGE

Vill & P.O. Chandkhira, Dist- Karimganj, Assam, Pin- 788725

Affiliated to Assam University, Silchar.

Provincialised Under Act 2011.

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Dated:

INSTITUTIONAL PROSPECTIVE PLAN

SWAMI VIVEKANANDA COLLEGE

PERSPECTIVE PLAN OF SWAMI VIVEKANANDA COLLEGE

The institute's quality policy is well conveyed from its vision and mission. Perspective plan is designed in such a manner that quality policy is driven and deployed during every process. Each process is regularly reviewed by a monitoring mechanism.

PROFILE OF THE COLLEGE

Swami Vivekananda College has been established at Chandkhira Tea Estate, a location in the inter-state international border area of Assam, Tripura and Bangladesh; about 360 km away from the state capital, in the year 1987 at such a point of time when there was no rural based college in the Karimganj district except four town based colleges. The average distance of all these colleges is approximately 60 KM from the marginal areas. Hence students from these remote areas, belonging mainly to the tea garden communities along with SC, ST, OBC, General and Minority communities, could not continue their studies beyond HSLC level mainly due to communication problem and economic factors.

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Under these circumstances, some well-wishers of the locality came up with the idea of establishing a higher education institution in the heart of Chandkhira Tea Estate in the name and style of SWAMI VIVEKANANDA COLLEGE, which is named after the great visionary saint Swami Vivekananda and on the noble occasion on his 125th birthday i.e. on 12th January, the foundation of the college laid down in the year 1987 with H.S Arts and subsequently degree classes were introduced in the year 1990. The College has been provincialised by the Govt. of Assam on 20th January, 2014 with retrospective effect from 1st January, 2013.

During its journey of long 36 years, the college has been able to impart a significant role in changing the socio-economic scenario of this remote area of southern Assam by taking the light of education to almost every household of the tea garden, OBC, SC, ST, Minority and other ethnic communities. Hundreds of students, both male and female, from these poverty ridden families have graduated from this college and got employment in various private and public sector jobs which has impacted the life style and standard of living of the people to a great extent.

Vision:

The vision of the college is to prepare students community to become successful contributors to the future of India by making under graduate level of education easily accessible to all the backward communities living in and around the vicinity of the greater Patharkandi constituency. The main focus of the college is to create graduates in every house hold and empower the young generation, especially girl-students with the light of higher education; and also to encourage unbiased and critical thinking and scientific temperament.

The vision of the college includes:

Transformation of rural populace through education and empowerment

- ✓ To create Quality Human Resource.
- ✓ To inculcate a spirit of perusing higher studies among the students.
- ✓ To develop a spirit of nation-building by becoming strong, responsible, skillful and contributing work force for the nation.
- ✓ To inculcate proper values, positive attitude, critical and analytical thinking among students.

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Mission:

The motto of the college is reflected in its logo with the signage '*Vidyayamrtamasnute*' meaning "Knowledge imparts immortality" that suggests a belief in the enduring impact of knowledge. The mission of the college is imparting knowledge, fostering critical thinking and preparing individuals for their future endeavors, so that the knowledge gained in the college can have a lasting influence contributing to personal growth and reaching a point of intellectual immortality through the ideas propagated by the great saint Swami Vivekananda. In addition, the college aims to make the institution a centre of excellence in under-graduate studies in a rural setup which will be at par with the national standard. Therefore, it aims:

- ✓ To make the undergraduate level of education easily accessible and affordable to the rural students irrespective of their socio-economic and cultural background.
- ✓ To expand the reach of undergraduate level of education to each member of the society.
- ✓ To encourage creativity and critical thinking among students and engage them in skill-based learning.
- ✓ To develop leadership qualities and a sense of social service through NCC and NSS programs and to instill moral and ethical values in the students.
- ✓ To develop qualities of fellow feeling, righteousness, honesty, dignity of labour, self-reliance, gender equality and responsibility towards environment and community service through various awareness programs, extension and out-reach activities.
- ✓ To prepare students become real time contributors for social well-being and change.
- ✓ To make the students academically proficient and future-ready to face the emerging challenges of real life.

Institutional opportunity:

SWAMI VIVEKANANDA COLLEGE has the potential to develop and grow if proper measures are taken and timely implemented. The following are the opportunities for development of this institution:

- ✓ Feasibility for opening new streams like science and commerce, vocational and integrated courses.
- ✓ Opportunities for students coming from neighbouring states.
- ✓ Scope for introducing subjects like Forestry, Animal Husbandry, Environmental Science.

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- ✓ Opportunities for Tea Technology and management course.
- ✓ Bio-diversity rich area in the Indo-Bangla International Border and Inter-state border of Tripura and Mizoram having greater opportunity for development of tourism Industry.

The area is inhabited by different ethnic communities. So there is scope of starting a Community college for their social cultural development and for the preservation of ethnic cultures.

AN INTRODUCTION TO PERSPECTIVE PLAN

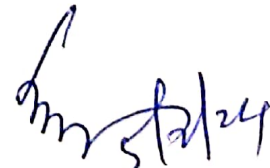
The institution's efforts to deliver high-quality instruction and fulfill its vision, mission, and goals are outlined in the perspective plan. In light of this, the college created a short-term perspective plan for 2022–2023 in addition to the five-year plan. The most well-known administrative body in charge of guaranteeing quality improvement and assurance is the Internal Quality Assurance Cell (IQAC). The task of reviewing the perspective plan at the conclusion of the academic session was assigned to the IQAC.

GOVERNANCE OF THE INSTITUTE

The governance structure of Swami Vivekananda College is participatory in nature, allowing all stakeholders to contribute to the efficient operation of the institution. It is governed by a body in which the college principal serves as the member secretary and creates management policies to fulfill the institution's vision and mission. The college academic committee's IQAC, HODs, and conveners of the various committees and cells are crucial players in the institution's decision-making process when it comes to formulating various policies that will help achieve the overall objectives.

PARTICIPATION OF TEACHERS IN DECISION MAKING BODIES

In the decision-making process, faculty members are crucial. The members of the many cells and committees that make choices and carry out different policies are the department heads. Through their governing body representatives, faculty members can participate in the decision-making process as well. Committees for purchases, budgets, and other matters, they can also serve as conveners and members of the many cells and committees under the IQAC for the day-to-day operations of the college.


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THE FUNCTIONS OF THE VARIOUS CELLS

The development of the college as a whole is influenced by other committees such as the IQAC, College Academic Committee, College Development Committee, Purchase Committee, Construction Committee, Examination Cell, Research and Development Cell, College Budget Cell, Career Guidance and Counseling Cell, Grievances and Redressal Cell, Library Development Committee, etc. Every cell and committee participates in carrying out the college's perspective plan.

PERSPECTIVE PLANS FOR SHORT TERM

Swami Vivekananda College has prepared a short term perspective plan to achieve the vision and mission of the college.

- ✓ To improve the current infrastructure
- ✓ To equipped maximum class room with ICT facilities
- ✓ To create a conducive learning environment in the institution
- ✓ Academic and curricular development by using ICT based teaching learning
- ✓ To introduce more Add-on, Value Added and Professional Course
- ✓ To promote and develop research and publication work.
- ✓ Encourage community engagement
- ✓ Encourage faculty members to participate in FDP/ RC Workshop etc.

PERSPECTIVE PLANS FOR FIVE YEARS (LONG TERM)

CURRICULAR ASPECTS:

- ✓ To plan an effective mode of delivery curriculum
- ✓ To enhance the employability of students by imparting value added course to maximum students.
- ✓ Defining the programme outcomes and course outcomes.
- ✓ Creation of gender sensitization among teachers and students.
- ✓ Planning of project work/fieldwork/internship for varied courses.
- ✓ To introduce multidisciplinary/interdisciplinary under graduate courses.

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Teaching-learning and Evaluations:

- ✓ Review the admission committee to help and monitor the admission process.
- ✓ Preparation of use of student centric methods like case studies, surveys, presentations etc. in regular teaching.
- ✓ Use of ICT enables tools for the effective teaching learning.
- ✓ Motivate the staff to create video materials, coordinate MOOCs courses etc.
- ✓ Effective welfare policy to retain the staff in the college.
- ✓ To develop a more effective system where in examination related complaints are solved effectively and the system should be time bound and transparent.

RESEARCH INNOVATION AND EXTENSION

- ✓ Create facilities to promote a research culture in the college.
- ✓ Create an ecosystem for innovation including an incubation center for the creation and transfer of knowledge.
- ✓ Organise workshops/seminars on intellectual property rights and industria- academia innovative practices.
- ✓ Conduct collaborative activities through research, faculty exchange programs, student exchange programs with institutions and organizations at national and international level.
- ✓ Sign MOU with academic institutions, industries and other Information and Communication Technological Institutes both national and international level.
- ✓ Motivate staff to conduct research project with industry or organizations.
- ✓ Motivate the staff and students to conduct extension activities under NCC, NSS, Unnat Bharat Abhiyan, Tiranga Yatra, Amrit Mahotshav etc.
- ✓ The college will sanction money to faculty members to carry out minor research projects out of DBT, DST and CE grants.
- ✓ College will work with NGOs to extend services to the community in need.
- ✓ The college will join hands with various government non-government bodies in carrying out their social missions.


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INFRASTRUCTURE AND LEARNING RESOURCES

- ✓ Upgradation and augmentation of IT infrastructure to promote extensive use of ICT in all academic and administrative affairs of the College.
- ✓ Maintain the documents through geo-tagged photographs.
- ✓ Creation of facilities for cultural activities, sports, yoga centre and other physical fitness events etc.
- ✓ To make library portal more user friendly and to communicate the same with the stakeholders partially through the automated library system.
- ✓ Maintain handsome budget for purchasing of books, e-books, journals and e-journals subscription charges, INFLIBNET Etc.
- ✓ Motivate the staff and students to the maximum usage of library resources and increase the footfalls of the Library visit.
- ✓ Supply ICT instruments like web cameras, computers, Wi-Fi, etc. to the Faculty members to conduct online classes and practical comfortably.
- ✓ Give remote access to teachers and students with respect to digital library resources.
- ✓ Moving towards paperless administrative cum academic office works.

STUDENTS SUPPORT AND PROGRESSION:

- ✓ Extend benefit of scholarships and free ships to the meritorious students and BPL students respectively.
- ✓ Increase the number of students getting benefit from scholarship provided by private institutions/organizations/industries and by the parent institute.
- ✓ Develop standard mechanism for holistic development and progression of students academic journey.
- ✓ Providing best and adequate guidance for employment and competitive examinations.
- ✓ Motivate alumni to actively participate in college affairs and help increasing the placement of students.
- ✓ Increasing activities related to health and hygiene, physical fitness, yoga etc.
- ✓ Incorporate career guidance as the most cohesive activity in the college.
- ✓ Motivate the sports committee to organize inter college/institute sports under the college Games Committee.
- ✓ Motivate alumni executives to foster their association for the greater interest of the college.



GOVERNANCE, LEADERSHIP AND MANAGEMENT

- ✓ Communicate the vision and mission of the college with all the stakeholders for the utmost adherence to the cause.
- ✓ Motivate the staff and students to attend conferences/workshops at national and international level by providing financial support to the staff.
- ✓ Organize faculty development programs for teaching and non-teaching staff of the college.
- ✓ Motivate staff to undergo online or offline Faculty Development Programs related to Orientation programs, induction programs, refreshers courses or any other short term courses.
- ✓ Strengthen the performance appraisal system for teaching and non- teaching staff of the college.
- ✓ Participate in all the quality assurance initiatives like participation in NIRF, quality audit like ISO etc.

INSTITUTIONAL VALUES AND BEST PRACTICES

- ✓ To initiate the activities that promotes gender activity in the college.
- ✓ Develop facilities for alternate sources of energy and energy conservation measures like solar energy, sensor based energy conservation etc.
- ✓ Develop facilities in the institution to manage degradable and non- degradable waste in the college.
- ✓ Develop water conservation facilities like bore well, construction of tanks and bunds, etc. in the college.
- ✓ Take green campus initiatives like ban the use of plastic in college Landscaping etc.
- ✓ Develop harmony towards all religion, language, community, tribes etc. through diverse activities throughout the year.

CONCLUSION:

Perspective plan is an important component of the College's strategy development and deployment process.

- ✓ The institution has a well-defined organizational structure with effective processes developed for all its major activities.
- ✓ The institution has an effective online/offline feedback system involving all stakeholders.

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- ✓ The institution has a well-defined Quality Policy and deployed with a perspective.
- ✓ The institution has an action plan and schedules for its future development.
- ✓ The institution has an effective Grievance Redressal Cell with both online and offline mechanism.
- ✓ The institution has an effective mechanism of internal assessment.


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